HOLYOKE COMMUNITY COLLEGE BOARD OF TRUSTEES MAY MEETING

Minutes of May 23, 2023

The 418th meeting of the Holyoke Community College Board of Trustees was held on Tuesday, May 23, 2023, both in person and remotely with Chair Robert W. Gilbert, Jr. presiding.

MEMBERS PRESENT (in person)	Robert W. Gilbert, Chair Charles Epstein						
	Ted Hebert						
MEMBERS PRESENT	Trustee George						
(via Zoom)	Yolanda Johnson						
	Evan Plotkin Nayroby Rosa						
	Naylooy Rosa						
MEMBERS ABSENT	Vanessa Smith						
	Ivonne Vidal						
	Eleanor Williams						
ALSO PRESENT (in	Beth Breton, Karen Desjeans, Curt Foster, Kim Hicks, Christina Royal, Narayan						
person)	Sampath, and Amanda Sbriscia.						
ALCO DDECEME (·	Weiter Death Transport Alex Dig. 1 A. D. 1 M. D. 11						
ALSO PRESENT (via Zoom)	Yaritza Barta, Teresa Beaudry, Alan Bloomgarden, Amy Brandt, Maria Brunelle, Julissa Colón, Veena Dhankher, Mary Dixey, Judy Gregoire, Jeff Hayden, Mark						
Zoom)	Hudgik, Lauren LeClair, Jane Lerner, Sharale Mathis, Irma Medina, Kris Ricker						
	Choleva, Evelyn Rivera Riffenburg, Michelle Robak, John Sieracki, Idelia						
	Smith, Jeannette Smith and Kim Straceski						
MEETING CALL TO	At 8:06 am, the meeting was officially called to order by Chair Robert Gilbert.						
ORDER	, , , ,						
	Roll Call Attendance:						
	Trustee Epstein Yes, Via Zoom, then in person at 8:23 am						
	Trustee George Yes, Via Zoom						
	Trustee Hebert Yes Trustee Johnson Yes, Via Zoom						
	Trustee Plotkin Yes, Via Zoom						
	Trustee Rosa Yes, Via Zoom						
	Chair Gilbert Yes						
CONSIDERATION OF	Chair Gilbert asked if any consent agenda items needed to be moved to the						
CONSENT AGENDA	regular agenda The Audit and Finance Committee Report was pulled out of the						
ITEMS	Consent Agenda.						
	Consideration of Minutes for Board of Trustees Meeting of						
	April 25, 2023						
	Consideration of Minutes of Board of Trustees Special Meeting of April 20, 2023						
	of April 20, 2023 • Report of Personnel Actions dated May 23, 2023						
	 To empower the President of the College to approve all personal 						
	To empower the President of the College to approve all personal						
	actions prior to the next meeting						
	actions prior to the next meeting						

approve the Consent Agenda as presented.

Roll Call:

Trustee Epstein Yes
Trustee George Yes
Trustee Hebert Yes
Trustee Johnson Yes
Trustee Plotkin Yes
Trustee Rosa Yes
Chair Gilbert Yes

AUDIT AND FINANCE COMMITTEE REPRT

Trustee Epstein provided an update on the Investment RFP as the Committee continues its work to narrow down finalists. The Committee will make a recommendation to the Board in the future about who is best suited to manage the College's investment funds.

Vice President Sampath discussed the motion regarding the provisional fee increase that was brought forward at the March Board meeting. He provided the following slide presentation.

To recap, this motion was brought forth at the March 28th meeting and tabled because Trustee George expressed some concerns from the Student Senate. Vice President Sampath then met with the Student Senate on April 6th and April 13th to alleviate their concerns and obtain their support for the recommendation today.



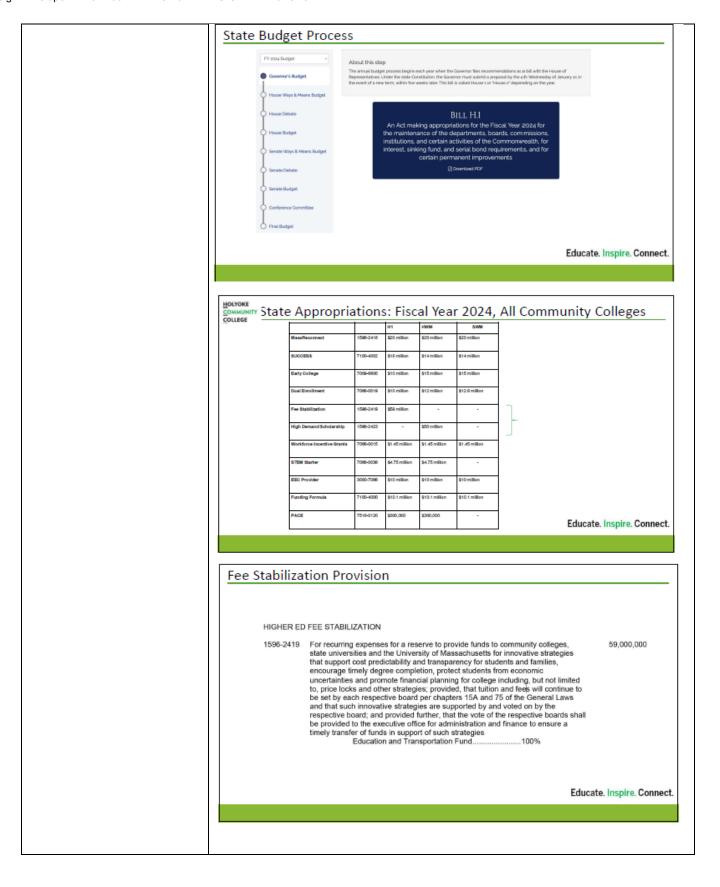
Fiscal Year 2024 (July 2023 to June 2024) Tuition May 2023 Board of Trustees Meeting

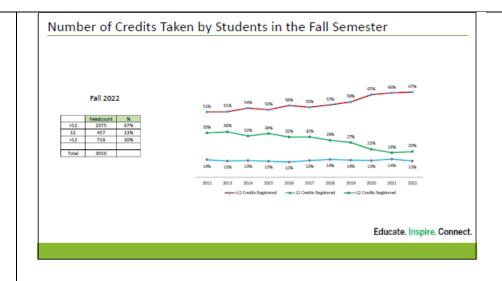
Educate. Inspire. Connect.

Marayan Samnath : neamnath@hee or

- •March 14, 2023 A&F Committee Approved Recommendation
- March 28, 2023 Motion Tabled at Board Meeting
- April 6 and 13, 2023 Met Twice With Student Senate
- April 25, 2023 Board Meeting, Presidential Search
- Back at the Board in May

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Financial Aid/Pell Grants

HCC FAST FACTS

3,550 Fall 2022 Credit Student Headcou





Pell Grants: Federal Pell Grants usually are awarded only to undergraduate students who display exceptional financial need and have not earned a bachelor's, graduate, or professional degree.

Pell is being increased by \$500 to a total annual award of \$7,395 for a zero EFC (expected family contribution) per student.

Average Financial Aid Package for the Fall 2022 semester : \$7,238

Increased college contribution towards Financial Aid packaging

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Recommendation:

We propose a provisional increase in the educational service fee by \$10 to \$206 and no change in the Student Service Fee Per semester which will result in an increase of \$70 or 4.15% per semester for someone who takes 7 credits, \$120 or 4.31% for someone who takes 12 credits and \$150 or 4.35% for someone who takes 15 credits per year

	Tuition		Educational Service Fee	St	udent Service Fee Per Semester	Credits	Cost Per Semester	Current Cost Per Semester	Increase Per Semester	% Increase	Per Year
\$	24	\$	206	\$	145	7	\$1,755	\$1,685	\$70	4.15%	\$3,510
\$	24	\$	206	\$	145	12	\$2,905	\$2,785	\$120	4.31%	\$5,810
Ś	24	Ś	206	Ś	145	15	\$3,595	\$3,445	\$150	4.35%	\$7,190

Fall 2022

	Headcount	%
<12	2375	67%
12	457	13%
>12	718	20%
	2555	

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Thank you! Educate. Inspire. Connect. A motion was made by Trustee Plotkin and seconded by Trustee Rosa to approve the motion to accept the provisional fee increase of \$10 per credit for FY 24, as presented, and that this fee increase will not be implemented should the final General Appropriations Act for FY 2024 contain sufficient appropriation to Holyoke Community College to offset the proposed increase. This does not apply to increases in other fees that are specific to courses, programs, labs, technology or facilities. **Roll Call:** Trustee Epstein Yes Trustee George Yes Trustee Hebert Yes Trustee Johnson Yes Trustee Plotkin Yes Trustee Rosa Yes Chair Gilbert Yes REPORT OF THE Chair Gilbert shared the highlights since the last meeting. CHAIR The May 3rd President Royal Celebration was a wonderful time and he thanked Amanda's Team for such a great event. He attended the Board of Higher Education's Board Meeting on May 9, 2023 for the review and appointment of Dr. George Timmons as the fifth President of the College. Dr. Timmons will officially start on July 15, 2023. The College's 'Together HCC: Drive to Change Lives' fundraising campaign was successful with over 500 donors resulting in \$252,000 in contributions. 27 percent were new donors. Thank you to Amanda and her Team. President Royal thanked everyone for attending the May 3rd Celebration and PRESIDENT'S appreciate the effort behind the scenes in putting this event together. **REPORT:** She provided an update to Trustees on pending legislation that support in-state tuition for undocumented students. This legislation would allow for these students to receive in state tuition, which would make a material difference in terms of their cost of attending. She discussed the recent partnership with American International College (AIC)

in regards to housing where HCC students will receive a substantial discount that makes it competitive with market rate housing and they would access services while attending AIC. And a partnership with Westfield State University for concurrent nursing. This will help address the very significant challenge of rebuilding our healthcare workforce. She thanked to Dr. Sharale Mathis, Dean Amy Brandt and Teresa Beaudry for working with faculty to align our academic programs. President Royal than introduced Dr. Sharale Mathis for today's presentation on Celebrating Academic Achievements. **ACADEMIC** AND STUDENT Academic Affairs Achievements **Board of Trustees Presentation** 2023 HOLYOKE COLLEGE Academic & Student Affairs (ASA) Student Affairs o Admissions/Recruitment ■ Technology: EAB Traditional: People Interfacing Bridge: Workforce Development (non-credit) Enrollment Management the Beginning, Middle & End Advising

- Transfer "Front of the House"
- Student Life
 - Athletics
 - Thrive
- Student Engagement
- Mental Health (CHD)
- CARE Team formerly BIT

HOLYOKE COLLEGE



Academic & Student Affairs

- Academic Affairs
 - o 3 Divisions
 - Social Sciences, Arts & Humanities
 - Business & STEM
 - Education, Culinary Arts, Health Careers & Humanities
 - o Integrative Learning Department (new)
 - High Impact Academic Programs NECHE highlight
 - Honors
 - Service Learning
 - Learning Communities
 - Liberal Arts & Sciences
 - · Pathways (selective transfer program)
 - Career Services & Internships





Arts & Humanities and Social Sciences, Business & Integrative Learning

Dean Kim Hicks





AH/SSBIL: Strategic Plan

- Goal: Remove barriers that slow students' progress towards degree completion via curriculum reform
 - o Reduce the number of pre-college credits in Developmental English or Academic ESL
 - Increase opportunities for bi-literate students to earn college credit via the Massachusetts seal of Biliteracy.
- Goal: Integrate equity-minded practices intentionally and thoughtfully throughout the Division
 - Continue to encourage and support faculty participation in equity-minded professional development.
 - Increase articulation agreements with internal and external organizations, with an emphasis for increasing college access for underserved populations.
 - Expand inter-institutional learning communities.
 - Intentionally integrate experience with equity/culturally responsive pedagogy into all job postings.
 - Supplement diversity in academic offerings via guest speakers and performers.





AH/SSBIL: Strategic Plan

- Goal: Expand noncredit to credit for prior learning/prior learning assessment options
 - Continue collaboration with non-credit to facilitate students' movement from noncredit to credit offerings.
 - Expand opportunities for students to earn Credit for Prior Learning, with special attention to ELL or bi-literate students.
- Goal: Focused work to maintain current articulation agreements (internal and external) and create new agreements that facilitate transfer
 - Update current articulation agreements and revise curriculum as needed for seamless transfer.
 - Review structure of academic programs, looking for areas of interdisciplinary collaboration that will facilitate student transfer and employability.
 - Increase student access to credentials and certificates that will increase employability.

HOLYOKE COMMUNITY COLLEGE



AH/SSBIL: Program/Curriculum Updates

- Education Department completed Student Learning Outcomes for all courses and programs
- · Academic ESL will launch its new curriculum in F23
- Academic Program Reviews completed for 8 of the 10 departments: AESL, ART, EDU, CMTA, DFS, ENG, LAS, MUS (CST in AY 23/24, Lang/LAX in AY 24/25)
- Credit for Prior Learning (CPL):
 - Language and LAX Studies Department instituted Global Seal of Biliteracy
 - LAN shell courses to award credit to speakers of languages
 - Education Program
- Critical Social Thought Department has begun a review of the Option and its departmental identity
- Communication, Media, and Theater Arts Department is exploring a Social Media Certificate

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AH/SSBIL: Grants

- ROTEL grant
 - Remixing OER Textbooks with an Equity Lens
- Mellon Grant with Amherst College pending \$1.5M
 - Project Based Learning Community Engaged Learning in the Humanities
 - Will cover the cost of student travel to Puerto Rico Learning Communities - Raúl Gutiérrez
- Career Pathways grant continues in EDU
- Higher Education Improvement Funds (HEIF) grant
 - Professor Tricia Kiefer the lead for this DHE equity initiative for surveying implementing, and assessing equity-minded teaching practices
- DESE grant to fund AESL/non-credit ESOL curriculum alignment, \$13,700
- Bridges to College Grant
 - WMass Core \$81,605



AH/SSBIL: External Partnerships

- . AESL in active talks with Bay Path to offer AESL courses to their students.
- Early college courses added at Holyoke High SPA 214. First ever early college courses at PVPA
- · Raúl Gutiérrez Interinstitutional LC with Amherst take students to Puerto Rico
- Service Learning achievements
- 2023 Deaf Studies Conference

COLLEGE

A&H/SSBIL: Equity, Diversity & Inclusion

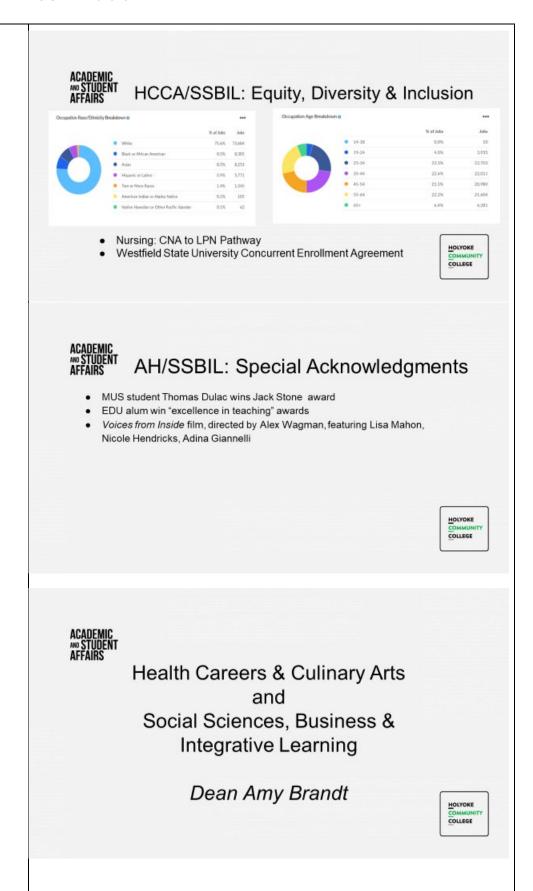
- English Department Equity Fellows
- ENG and THE courses taught via WMass CORE
- ROTEL grant-OER Textbooks
 - Sarah Gilleman
 - Joan Giovannini
 - Jessica Hill
- CREED (Culturally Responsive and Equitable Education)
 - Raúl Gutiérrez & Vanessa Martinéz, organizers.
 - V Martinéz sabbatical work
- Alliance for Hispanic Serving Institution Educators
 - Vanessa Martinéz presented with Jane Lerner

HOLYOKE COLLEGE

ACADEMIC AND STUDENT HCCA/SSBIL: Program/Curriculum Updates

- Courses:
 - BUS 101 Intro to Business Service Learning Project
- · Programs:
 - o Foundations of Health (FOH) AS degree
 - Culinary Arts Certificate and AAS
 - Nursing Certificate & Degree
- · Assessment/Accreditation:
 - Veterinarian Technician
 - o Practical Nursing & Associate of Science Nursing
 - Radiological Technician

HOLYOKE COLLEGE





HCCA/SSBIL: Grants

- Ongoing grant projects:
 - Health Resource Services Administration Grant (Federal) \$748,166.12
 - Community Health Worker
- · Applications Submitted in 22-23:
 - 1 Private Foundation Strata Foundation not funded
 - Medical Assisting
 - o 3 State
 - Nursing Pathway Expansion not funded
 - Nursing Pipeline: LPN to ASN
 - Capital Skills Grant pending \$425,000
 - · Simulations for Healthcare & Human Services
 - Home & Community Based Services/Workforce Development Grant funded \$1,282,343.00
 - Human Services Program: Home and Community Based Services (HCBS) and Human Services Workforce Development Grant Program



HOLYOKE

COLLEGE



HCCA/SSBIL: Strategic Plan

- GOAL: Align academic programs with workforce and create "stackable pathways"
 - o FOH establishing a transfer identity Public Health, OT, PT
 - Culinary Restructuring the certificate "skill complete"
- GOAL: Align workforce programs with credit programs to enhance enrollment
 - o Community Health Worker Internal Articulation Agreement
- GOAL: Enhance credit program transfer pathways
 - o Fitchburg State: Criminal Justice, AS to Policing, BS
 - o College Of Saint Rose:
 - Psychology, AS to
 - Psychology, BA
 - Psychology, BS
 - Forensic Psychology, BS
 - Criminal Justice to
 - Criminal Justice, BA
 - Forensic Psychology, BS
 - Quincy College: Agreement with 5 Business programs (Accounting, Business Admin, Business MassTransfer, Human Resource, Marketing)



HCCA/SSBIL: Partnerships

- External:
 - o BayPath Interdisciplinary Simulation Day
 - World Is Our Classroom
 - o HCC-Southwick Regional High School Simulation Internship Program
 - o HCC-WSU Concurrent Enrollment Program
- Internal:
 - Radiologic Technology and Veterinary Technician Energized Lab Project
 - o Foundations of Health and Culinary Arts Nutrition Collaboration
 - Culinary Arts Credit and Continuing Education Food Truck Strategia Plan Collaboration
 - o Line Cook Articulation Agreement



HCCA/SSBIL: Special Acknowledgments

- Psi Beta Honor Society:
 - 14 inductees
 - Neuron Conference
- PSY ROTEL Grant
 - Michelle Williams Statistics in Psychology OER textbook
- PSY Speakers Series
 - o 2 FALL/3 SPRING
- Criminal Record Expungement and Sealing Clinic/CORI-Friendly Job Fair
 - 130 attendees
- 100% Certification
 - o Radiologic Technology





Science, Technology, Engineering & Mathematics

Interim Dean Beth Breton







STEM: Program/Curriculum Updates

- Courses
 - o MTH 190: Intro to Data Science-why this is cool
 - Reduced Prerequisites
 - BIO 107:Biology Today I & BIO 229:Microbiology,
 - CSI 111:Computer Concepts with Applications
- Program:
 - o Biology added BIO 234: Evolution course
 - Comp Sci Option modeled STEM transfer block
- Assessment:
 - Engineering
 - Physical Sciences





STEM: Strategic Plan

- Vision: To be a leader in education, innovation, equity and partnerships in Science, Technology, Engineering and Mathematics.
- Mission:
 - Educate—To equip all students with the skills they need to thrive and remain curious while pursuing their passions among a community of student scholars, practitioners, and lifelong learners.
 - Inspire—To welcome, support, and encourage all STEM students to pursue their goals by cultivating a community of equity, diversity and inclusion.
- STEM.

 Connect—To offer innovative and responsive programs that prepare students to navigate and succeed in an increasingly complex world.





STEM: Strategic Plan

- Goals (collaborative process, presented to all stakeholders, first time this happened in division)
 - STEM Goal: Increase the fall-to-fall retention rates of students in STEM programs from 54% to 58% by 2027.
 - STEM Goal: Decrease the retention rate gap between BIPOC and white students in STEM majors by 2 percentage points by 2027 (as of Spring 2023 F2F Retention Minoritized = 52%, White = 56%).
 - STEM Goal: Decrease the graduation rate gap between BIPOC and white students in STEM majors from 10 points to 8 points by 2027(as of Spring 2023 Grad Rates Minoritized = 18%, White = 28%)





 STEM Goal: Create, enact and assess plans for improvements to STEM facilities and operations.



STEM: Partnerships

- External
 - The Elms: Biology and Biotechnology
 - Westfield State University
 - Environmental Science creating Field Techniques Day and aligning GIS program
 - Computer Information Systems (CIS) reworked transfer relationship:
 - 5 new transfer course equivalencies
 - Developed streamlined transfer paths for IT Management and Computer Science
 - Discovery High School
 - Biotech & Engineering
- Internal
 - Gateway to College articulation w/EGR 110: Robotics
 - Western MA CORE articulation w/Developmental Math







STEM: Equity, Diversity & Inclusion

- Culturally Responsive and Equitable Education (CREED) Participants
 - 3 STEM participants, 1 STEM facilitator
- NSF S-STEM Mentors Participants
 - Culturally Responsive Practices (CRP) training for STEM Faculty Mentors
 - o 14 faculty participants over 3 years
- Development Math in Spanish
- Pathways Grant: Celebrating Black Engineers Speaker Panel
- Accessible Trail Project
- Advancing Research and Innovation in STEM (ARISE) Conference
 - EDI focused
 - October 27, 2023-Save the Date!







STEM: Grants

- Federal
 - o National Science Foundation (NSF)
 - Western MA Engineering Pathways Program (IUSE HSI): \$956, 458
 - S-STEM (STEM Scholars) SCoRE 2.0: \$1,000,000
 - DSC WAV Data Science (subaward from Smith College): \$16,715
 - o Department of Labor
 - SCC2/TechRise: Advancing Equity for Women and People of Color in IT (subaward from Bunker Hill CC): \$255,000
 - Department of Education
 - TRIO Student Support Services (STEM-HS): STEM and Health Sciences: \$253,032
- State
- STEM Starter Academy
 - FY22 \$271,000
- NSF: MassTeach





ACADEMIC MO STUDENT AFFAIRS

STEM: Special Acknowledgments

- BIO 110: Botany service-learning projects (Professor Sage Franetovich)
 - Tree assessment w/City of Holyoke-Article Link*
 - THRIVE plant sale
- Life Science Symposium (Professor Emily Rabinsky)
- "R" Language & Statistics Workshop (Professors Nic Schwab and Eric Carreira)
- Environmental Science ROTEL grant to create an OER lab manual (Professors Laurel Carpenter and Elsa Cousins)
- Professor lleana Vasu's national presentations on EDI in STEM
- Professor <u>Joe Bruseo</u>* is the 2023 Elaine Marieb Faculty Chair for Teaching Excellence Award recipient
 - Students!!



- Eva Sweeney: <u>PTK All State Academic Team</u>*
- Karlie Moriarity: Garden projects*
- Henry Zucco: <u>Tannery Brook Clean Up</u>*, Commencement Student Speaker





Summary

- ASA work is aligned with the institutional strategic plan
- Focus on faculty and staff professional development
- Evolving academic curriculum
- Increasing internal alignment and community partnerships
- Pursuing external funding sources
- Elevating the regional and national profile for HCC





ACADEMIC AND STUDENT AFFAIRS



7/17/2023



ADJOURNMENT OF MEETING

On a motion by Trustee Hebert and seconded by Trustee Rosa it was **VOTED** to adjourn the meeting.

Roll Call:

Trustee Epstein Left at 9:33 am

Trustee George Yes Trustee Hebert Yes

Trustee Johnson Left at 9:22 am

Trustee Plotkin Yes
Trustee Rosa Yes
Chair Gilbert Yes

The meeting was adjourned at 9:36t a.m.

Respectfully, submitted,

Ivonne Vidal,

Secretary Board of Trustees

Docusigned by:

Robert Gilbert

D1FC1283608C487...

7/18/2023

Approved: Robert W. Gilbert, Jr., Chair